

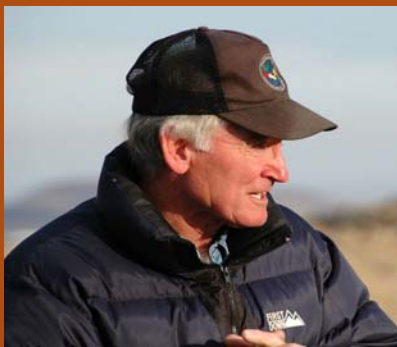
****SPECIAL EDITION**** **OF THE** **COMMON TASK**

“EMBRACING THE NEW YEAR!”



January 2018

A Publication of FaithWorks



FaithWorks is not only surviving but thriving as we move forward into 2018! Our first 2 mission trips for 2018 are full and we are debt free. With your faithful partnership FaithWorks has donated over \$1,856,000.00 in labor, materials and medicines over 17 ½ years, PRAISE GOD!

“REFIREMENT”

Ever since the “full retirement age” came for me seven years ago, the thought of ‘retirement’ has come and gone.

But Jan and I have so very much enjoyed doing what we’ve done for 17 ½ years now, we have not been ready to just ‘leave’ FaithWorks! We’ve been so very blessed with good health to be able to do what we do!

Opportunities for ever-increasing effectiveness in outreach have kept on coming year after year! We’ve just completed our 195th mission trip having seen 3386 short-term FaithWorks missionaries go out into the world in the name of Jesus Christ – in word and deed, to fulfill the Great Commission.

FaithWorks has donated over \$1,856,000.00 in labor, materials and medicines over all these years. We praise God for it all!

FaithWorks is not only surviving but thriving as we move forward into 2018. Our mission trips are full for the next two months! We are debt free and new ‘open doors’ are presenting themselves in an exciting way! But, we’ve seen God’s providential hand at work in the last two months nudging us clearly to look to future leadership in the sustainability of FaithWorks. We have prayed for God to make clear to us what to do and when. That prayer has been answered wonderfully!

So, at the November 16th, 2017, Board of Director’s meeting, I announced and recommended a “Leadership Succession/Transition Plan” for 2018. The details were discussed and refined over four weeks and the Board adopted the plan at the December 14th meeting.

The remainder of this special edition of “The Common Task” lays out that deliberate plan that Jan and I have embraced. The “who, what, where, when and how” is explained. We are believing that this is from the Lord. It is exciting to anticipate what this will look like with God’s hand of transformative blessing upon it!

Jan and I?? Well, with FaithWorks emerging into good hands over this next year, we’re exploring “what’s next” for us personally. It surely will not be sitting on the couch or “rusting-out”! We’ve always said that for us, it will not be “retirement” but “reFirement!”

On Mission With You,

Glen



Tony is 56, born in Massachusetts, has been a professional chef, is an honored retiree of Flagstaff Fire with 20 years served between Bullhead City and Flagstaff Fire Depts. Currently, he is a Battalion Chief with Guardian Medical out of Flagstaff Medical Center with responsibilities of managing one of the three round-the-clock shifts, staff and the emergency vehicles. He's certified in hazmat, wildland fire mgmt. and tactical rescue. Tony has also instructed in classes at Coconino County College for firefighting and EMT training.

Tony came to know Christ as his personal Lord and Savior in Phoenix while attending a Christian retreat in 1987. Since then, he has been active in churches in Phoenix, Bullhead City and Flagstaff. He has experience in speaking, finances, and Sunday School leadership!

Tony served as a paramedic with our very first Honduras medical mission after Hurricane Mitch in 1999. He has served with us on mission in Mexico and New Mexico. He has a heart for people and a passion for the Lord's call upon his life, stating, "I've always wanted to do more in missions after raising our kids!"

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Amy, 52, was born in Maryland as a 'military kid.' Raised in a Christian home, she moved with her family to Phoenix. She and her family were part of Faith United Methodist Church there and later after she and Tony met and were married, moved to Bullhead City where they became a licensed foster home and cared for over 30 children in four years!

Amy has an outstanding history of Christian service: youth ministry, Sunday school teacher, Prayer Force for children, church secretary for 2 churches, and numerous other church ministries. She has been with Mary Kay since 2010, successfully managing over 300 customers and 32 consultants. Amy says, "I'm so excited about this new mission opportunity for Tony and I!"



**2018—WHAT TO LOOK FOR IN THE YEAR AHEAD!**

**"A New Team"** -- Jan and I, Tony and Amy, will begin right away as a team, sharing all the work and ministry of FaithWorks leadership. You will see us in various places and tasks throughout the year. We look forward to working together closely. Kelly Campbell and Shanna Perry will continue their very important work and support in the office.

**"Growing Effectiveness."** -- Four are better than two! Jan and I look forward to the added help and strength Tony and Amy will bring to the future. They are eager, willing to learn and serve and are a pleasure to work with!

**"Noticeable, gradual changes."** -- Though it's important that we keep the same DNA of FaithWorks Mission Ministry, you will see some gradual and necessary changes – relocating of vehicles, tools, materials and other resources – to be located entirely in Flagstaff. We ask your prayers, patience and understanding as we position ourselves for the future.

**"New Introductions."** -- We value our relationships and our mission sites – in Arizona, the Navajo Nation, Mexico, Alaska, and Africa. We look forward to introducing you and are confident you will fall in love with Tony and Amy just as we have.

**"Continued Financial Support."** -- We believe this can be one of the best years ever for maintaining and *even increasing* our financial strength to continue vital mission outreach and support to our partner mission sites. Many, many thanks for each of you who've been so faithful and consistent through the 17 ½ years of FaithWorks missions!! Our books are always open to anyone who would like to see how we utilize your gifts to us!

**“UNDERSTAND  
WHAT THE WILL OF THE LORD IS.”  
EPHESIANS 5:7**

We have asked long-time friends and fellow workers, Tony and Amy Casali to begin a year-long “shadowing” of Jan and I in order to eventually replace us in leadership, effective, January 2019. We feel we were definitely led by



the Lord in this, starting with talks in October of last year, Jan and I embrace this move forward with our full approval and encouragement for Tony and Amy’s success. We felt led to ask Tony and Amy, to consider this mission call upon their lives and, wonderfully, they have felt led to accept!

This is what the “Plan” for the unique leadership succession/transition will look like:

1. Employment of Tony and Amy for a 1-year apprenticeship/training plan as Executive Director and Mission Trip Coordinator, announcing this arrangement to all our staff, volunteers, member churches, financial supporters, mission sites and newsletter recipients.
2. We will provide a flexible but appropriate required time schedule for both Tony and Amy, insuring the success of transferring skills and conditions needed during the 2018 calendar year of overall work and mission site relationships. They will attend and pay their own way to each of the 11 mission trips in 2018, enabling them to ‘absorb’ the unique partnerships and intricacies of our year-long mission commitments.

We will work out the required office and staff time needed for the many administrative details that take place behind the scenes. The Camp Verde office will go away, with all the mission trip coordination tasks/files to be transferred to the Flagstaff office. All FaithWorks tools, vehicles and storage materials will be moved to Flagstaff.

Monthly increments of Glen and Jan’s financial compensation will be gradually transferred to Tony and Amy throughout 2018, requiring no additional new monies to make this arrangement work. Monthly, required reports will be given to the Board of Directors evaluating the progress of these plans. Glen and Jan’s work responsibilities will gradually decrease monthly, transferring those same tasks to Tony and Amy as the year progresses, with Tony and Amy bearing full responsibilities for leadership and having full-time financial compensation by January 2019.

Jan and I are thrilled to have Tony and Amy come on board! We are embracing the change, approving the plan, and will be supporting the results of what God has put into place for the future of FaithWorks! Tony and Amy bring some impressive qualifications, strengths, and relationships to the task and we ask for **your** prayers for them!

***“To God be the Glory, great things He has done!”***

**TONY & AMY CASALI -- “WHOM GOD HAS CALLED, WHOM GOD WILL SEND...”**

Tony and Amy have been married 30 years, have one birth child and have adopted 5 of their foster children. Emily, 16, is the last at home and went on her first FaithWorks Mexico Medical Mission trip in November, and upon returning said, I can’t wait to go back! I feel like my faith has been re-ignited!” Emily will be with us on all the 2018 missions as well.

# **\*\*SPECIAL EDITION\*\***

Look inside for a very exciting and important announcement that we are sure you will be interested in!

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## **URGENT NEED FOR MEXICO MEDICAL MISSION**

All of FaithWorks reserves for vitamins have been completely depleted! Our next medical mission trip to Mexico is February 16<sup>th</sup>. If you are able to donate adult, children, or pre-natal vitamins please let us know! Large bottles are great, our pharmacy assistants can repackage as needed. Please make sure the bottles have the store safety packaging still intact! Thank you or all you do!

### Contact Us

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